

Business Overview



Nichirei Corporation

(Stock code: 2871)



Holding Company

Nichirei Corporation

(Number of employees: 241)

Real Estate: Rental buildings

Established: December 24, 1942

Group Companies: 80 subsidiaries, 15 affiliates Number of Employees (consolidated): 16,626

Representative Director, President & Chief Executive Officer: Kenya Okushi

Head office: Tsukiji, Chuo-ku, Tokyo

Listed stock market: Tokyo Stock Exchange-Prime Market (stock code: 2871)

External Review

Stock issue included in the Nikkei 225, JPX-Nikkei Index 400, FTSE4Good Index Series, FTSE Blossom Japan Index, FTSE Blossom Japan Sector Relative Index, MSCI Japan ESG Select Leaders Index and other composites, MSCI Japan Empowering Women Index, S&P/JPX Carbon Efficient Index, Morningstar Japan ex-REIT Gender Diversity Tilt Index

Processed Foods Business

Nichirei Foods, Inc.

(Number of employees: 10,125)

Frozen foods (No. 1 sales in Japan), retort pouch foods, acerola

Marine, Meat and Poultry Products Businesses

Nichirei Fresh, Inc.

(Number of employees: 1,141)

Domestic and imported marine products, distribution of meat and poultry

Temperature-controlled Logistics Business

Nichirei Logistics Group Inc.

(Number of employees: 4,926)

No. 1 in Japan and No. 5 in the world in refrigerated storage capacity. Storage, Transport, Retail(distribution center), and 3PL businesses.

Other Business

Nichirei Biosciences Inc.

(Number of employees: 90)

Reagents and diagnostic drugs, serum and culture medium

Note: Underlines indicate business segments; Figures in parenthesis are the number of employees for the respective segment.

Medium-term Business Plan and Long-term Management Goal



FY2026-FY2028

Medium-term Business Plan

Compass × Growth 2027

Group Medium-term Business Strategy

- -Strengthening profitability and improving capital efficiency-
- Deepening areas of competitive advantages and leveraging Group synergies
 - Processed chicken products and rice products / Logistics platform for frozen foods
 - Integration of foods business
- Overseas business expansion based on regional strategies
 - Europe, ASEAN, and North America
- Promoting human capital management and developing global governance, etc.
 - Securing and developing human resources / Employee engagement
 - Establishment of regional supervisory function

(Financial Targets)

Net sales ¥800 Billions, Overseas sales ratio 30%, Operating profit/Net sales 7.0%, ROIC 8% or higher

New Long-term Management Goal

N-FIT 2035

(Nichirei Future Innovative Tactics)

	Target for 2035	Reference Revised target for 2030
Operating margin	10%	8%
ROIC	10%	9%
Overseas sales ratio	40%	35%
Operating profit CAGR *Compared to results for Fiscal year ended March 31, 2025	8% or higher	_

Nichirei Group Profile



Processed Foods

Nichirei is a leading producer of frozen foods, with particular strength in processed chicken and rice products.



Processed Foods 311.6 44%



Temperature-controlled Logistics

Largest cold storage capacity in Japan, with 75 locations. No.1 in Japan, No.5 in the world in terms of storage capacity of refrigerated warehouses, and more than 90% of sales are clients.





Real Estate

Mainly office building leasing services

Procurement, processing, and sales of seafood products such as shrimp, octopus, fish roe, and shellfish, as well as expansion of certified sustainable seafood products and overseas sales.

Marine Products

8% Meat and Poultry

Marine

Products

58.7

Procurement, processing, and sales of domestic and imported chicken, pork, and beef. Expanding sales of premium ingredients such as healthy meat.

Meat and

Poultry

67.4

10%

(Billion yen)

Net sales

702.1

(Results for FY25/3)

Logistics

278.3

40%

Real Estate 5.2

Other

6.5

Adjustment

▲25.5

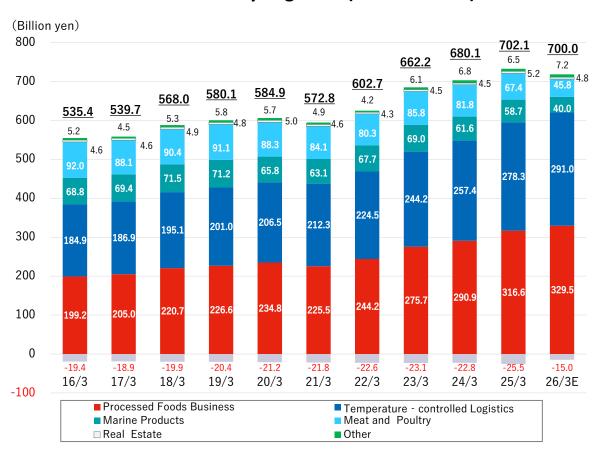
Other(Biosciences)

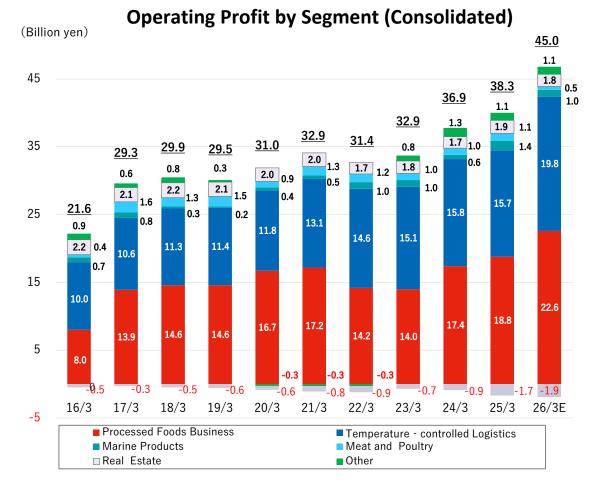
Manufacture and sale of reagents and testing devices to find appropriate drugs for cancer patients and diagnostic reagents such as influenza/coronavirus diagnostic kits.

Net Sales and Operating Profit



Net Sales by Segment (Consolidated)

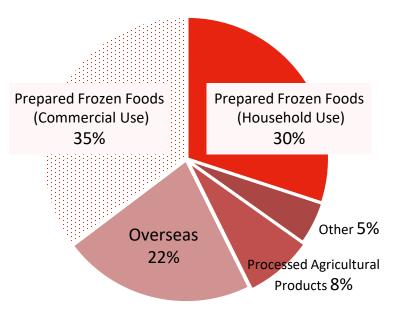




Business Profile (Processed Foods Business)



<u>Composition of Processed Foods Sales at Nichirei</u> <u>(FY25/3) 311.6Billion yen</u>



Sales Ranking of Frozen Food Manufacturers

(Billion yen)	Year of 2023		Householduse:	
(Billion yen)		YoY	Commercialuse ratio	
Nichirei	302.0	4.6%	46:54	
Company A	281.8	5.5%	63:37	
Company B	223.4	2.2%	45:55	
Company C	186.7	3.2%	30:70	
Company D	108.7	5.6%	60:40	

Source: Reishoku Nippo, Shokuhin Sangyo Shimbunsha Co., Ltd

The Frozen Foods Pioneer, and one of the leading companies in Japan

Household use products







Commercial use products





Processed Agricultural Products



Overseas

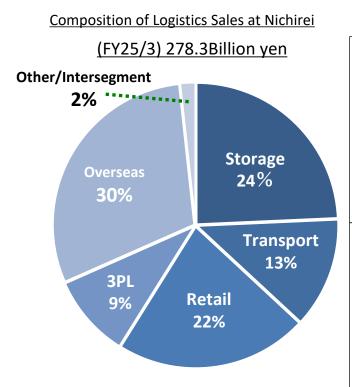


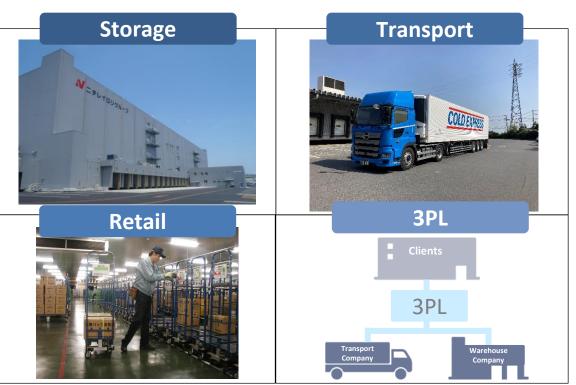
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Business Profile (Temperature-controlled Logistics Business)

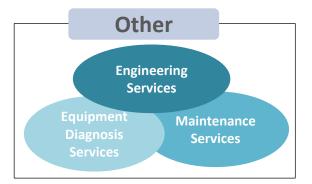






Overseas

Providing a **one-stop service**that covers everything from
maritime transport arrangements,
customs clearance, ancillary
processing, storage, and
transportation in **Europe**, **ASEAN**, and **China**.



Nichirei Group's Strengths	
Facility Capacity / Cargo Collection	 Domestic storage capacity of around 1.55 million tons – Leading market share (around 8%) Warehouses in major metropolitan areas with heavy cargo traffic and prime locations, as well as in agricultural and livestock-producing regions
Varied services	 Nationwide warehouse and transport network supporting a comprehensive service including storage, additional services, and delivery Total of around 40 delivery centers serving major retailers
Quality Control / Trustworthiness	 Expertise to make high-quality operations possible Business relationship with around 5,000 companies annuals, based on the trustworthiness of the Nichirei brand

Nichirei's Position in the Temperature-controlled Logistics Industry



- 1. Nichirei has the greatest refrigerated storage capacity in Japan, and the five largest worldwide. We have a dominant position within the Japanese storage industry, though there are many small to mid-sized operators scattered throughout the country, and the low degree of concentration at the top is notable.
- 2. Nichirei holds a leading position in the food logistics industry, including transport and delivery.

Top 20 Companies in Terms of Cold Storage Capacity in Japan (Estimate)

Ranking	Name	Capacity (tonnes)	share
1	Nichirei Logistics Group	1,566,652	8.4%
2	Yokohama Reito	977,826	5.3%
3	Maruha-Nichiro Holdings	648,476	3.5%
4	Chilled & Frozen Logistics Holdings	588,016	3.2%
5	Toyo Suisan Group	580,404	3.1%
6	Nissui Logistics Corporation	433,339	2.3%
7	Matsuoka	362,717	2.0%
8	Runtec Corporation	319,414	1.7%
9	Futaba Corporation	295,997	1.6%
10	K.R.S.Corporation	281,658	1.5%
11	Konoike Transport	279,578	1.5%
12	Nippon Logistic Center	239,631	1.3%
13	Igarashi Reizo	235,509	1.3%
14	Hohsui Corporation	215,179	1.2%
15	Daiichi Storehouse & Refrigeration	205,699	1.1%
16	Muroo	179,354	1.0%
17	Hyoshoku	175,973	1.0%
18	Fujibayashi Group	150,620	0.8%
19	Yamate Reizo	142,128	0.8%
20	FUKUOKAUNYU	140,152	0.8%

Top Ten Companies
Worldwide
in the Refrigerated
Warehouse Industry
by Capacity

Ranking	Name	Main Countries of Business	Capacity (1,000 tonnes)
1	Lineage	United States,etc	33,765
2	Americold Logistics	United States,etc	16,367
3	NewCold Cooperatief U.A.	United States,etc	5,194
4	United States Cold Storage	United States,etc	4,752
5	Nichirei	Japan, etc	2,654
6	Constellation Cold Logistics Sarl	Belgium, etc	2,175
7	Emergent Cold Latin America	United States	2,028
8	FreezPak Logistics	United States	1,605
9	Frialsa Frigorificos S.A. De C.V.	Mexico	1,586
10	Interstate Warehousing, Inc	United States	1,496

Source (table):Compiled by Nichirei based on Global Cold Chain Alliance document "Global Top 25 List" as of April 2025

Source: Compiled by Nichirei based on Japan Association of Refrigerated Warehouses documents published November 2023 (excluding non-members' data).

Forward-looking Statements

Aside from historical facts, Nichirei's present plans, forecasts and strategies as outlined in this publication consist of forward-looking statements about future business performance. These forecasts of future business performance and explanations of future business activities may or may not include words such as "believe," "expect," "plan," "strategy," "estimate," "anticipate" or other similar expressions. These statements are based on the information available to Nichirei management at the time of publication. Actual results may differ significantly from these forecasts for a variety of reasons, and readers are therefore advised to refrain from making investment decisions based solely on these forward-looking statements. Nichirei will not necessarily revise its forward-looking statements in accordance with new information, future events, and other results. Risks and uncertainties that could affect Nichirei's actual business results include, but are not limited to:

- (1) Changes in the economic conditions and business environment that may affect the Nichirei Group's business activities.
- (2) Foreign exchange rate risks, especially as regards the US dollar and the euro.
- (3) Risks associated with the practicability of maintaining quality controls throughout the process from product development, procurement of raw materials, production, and sale.

- (4) Risks associated with the practicability of development of new products and services.
- (5) Risks associated with the practicability of growth strategies and implementation of low-cost systems.
- (6) Risks associated with the practicability of achieving benefits through alliances with outside companies.
- (7) Contingency risks.

However, factors that may affect the performance of the Nichirei Group are not limited to those listed above. Further, risks and uncertainties include the possibility of future events that may have a serious and unpredictable impact on the Group.

This publication is provided for the sole purpose of enhancing the reader's understanding of the Nichirei Group, and should not be taken as a recommendation regarding investment decisions.