November 17, 2026

To whom it may concern,

Company: Nichirei Corporation
Representative: Kazunori Shimamoto,
Representative Director,
President, Chief Executive Officer
(Securities Code: 2871, Tokyo Stock Exchange, Prime Market)
Contact: Public Relations Division
(TEL 03-3248-2235)

Notice Concerning Partial Change (Expansion) to the Shareholder Benefits Program

Nichirei Corporation (the “Company”) hereby announces that its Board of Directors resolved at a meeting held today to partially change (expand) the Shareholder Benefits Program as follows.

1. Reason for the Change

In order to express our gratitude to our shareholders for their continued support and in our aim to have shareholders deepen their understanding of the business activities of the Nichirei Group (the "Group") while we increase the attractiveness of investing in the Company’s shares and encourage more shareholders to hold the Company’s shares going forward, we have decided to partially change the contents of our Shareholder Benefits Program.

2. Details of the Change

(1) Introduction of a new shareholder benefit for shareholders who hold 300 shares or more but less than 500 shares of the Company

(2) Limited to shareholders who apply for a shareholder benefit via the website, giving away a pair of tickets for the scheduled NICHIREI LADIES 2027 to100 shareholders selected by lottery

(Current contents)

Number of shares held	Continuous holding period	Benefit details
500 shares or more	Less than 3 years	An assortment of the Group’s products worth 2,500 yen
	3 years or more	An assortment of the Group’s products worth 3,500 yen

(Contents after change)

<table>
<tr><th>Number of shares held</th><th>Continuous holding period</th><th colspan="2">Benefit details</th></tr>
<tr><td>300 shares or more, less than 500 shares</td><td>-</td><td>An assortment of products worth 1,500 yen on Nichirei Foods Direct (*1)</td><td rowspan="3">Limited to shareholders who apply for a shareholder benefit via the website, giving away a pair of tickets for the scheduled NICHIREI LADIES 2027 (*2) to100 shareholders selected by lottery</td></tr>
<tr><td rowspan="2">500 shares or more</td><td>Less than 3 years</td><td>An assortment of the Group’s products worth 2,500 yen</td></tr>
<tr><td>3 years or more (*3)</td><td>An assortment of the Group’s products worth 3,500 yen</td></tr>
</table>

*1 Nichirei Foods Direct is the official online shop operated by Nichirei Foods Inc.
We will grant a coupon exclusively to exchange it with one assortment of products worth 1,500 yen on Nichirei Foods Direct.
To use the coupon, you need to register as a member of Nichirei Foods Direct.

*2 NICHIREI LADIES is a women's professional golf tournament held by the Company.
Reference: https://www.nichirei.co.jp/golf
If interested, please apply via the shareholder benefits website.

*3 Holding period of 3 years or more means being listed or recorded on the Company’s shareholders register as of June 30 and December 31 of each year with 500 shares (5 trade units) or more of the Company’s common stock under the same shareholder number for 7 or more consecutive times retrospectively from the record date (December 31 of each year).
The holding period shall be counted with March 31and September 30 regarded as the record dates for the holding period up until September 30, 2026, and with June 30 and December 31 being the new record dates after the change in fiscal year-end adopted after September 30, 2026.

*4 Benefit details are subject to change.

3. Effective Date of the Change

The change will go into effect with the shareholder benefits for which the record date is December 31, 2026.