

June 24, 2026

To whom it may concern,

Company: Nichirei Corporation
Representative: Kazunori Shimamoto
Representative Director, President,
Chief Executive Officer
(Securities Code: 2871, Tokyo Stock Exchange, Prime Market)
Contact: Public Relations
(TEL 03-3248-2235)

Notice Concerning Change of Record Date of Shareholder Benefits Program

Nichirei Corporation (the “Company”) hereby announces that its Board of Directors resolved at an extraordinary meeting held today to change the record date of the Shareholder Benefits Program. Details are as follows.

1. Reason for the Change

The Company will revise its Shareholder Benefits Program in line with the change of the Company’s fiscal year (the last day of the business year) from the current March 31 to December 31 of each year as announced in the “Notice Concerning Partial Amendments to the Articles of Incorporation” dated May 19, 2026.

2. Details of the Change

(Changes are underlined)

	Before the change	After the change
Shareholders eligible for shareholder benefits	Shareholders holding 500 shares (5 units) or more of the Company’s ordinary shares on the shareholders register as of <u>March 31</u> (record date) of each year	Shareholders holding 500 shares (5 units) or more of the Company’s ordinary shares on the shareholders register as of <u>December 31</u> (record date) of each year
Criteria for determining continuous holding (Continuous holding period of 3 years or longer)	Being listed or recorded on the shareholders register as of <u>March 31 and September 30</u> of each year with 500 shares (5 units) or more of the Company’s ordinary shares under the same shareholder number for 7 or more consecutive times retrospectively from the record date (March 31 of each year)	Being listed or recorded on the shareholders register as of <u>June 30 and December 31</u> of each year with 500 shares (5 units) or more of the Company’s ordinary shares under the same shareholder number for 7 or more consecutive times retrospectively from the record date (December 31 of each year)

[How to count the continuous holding period]

The holding period shall be counted with March 31 and September 30 regarded as the record dates for the holding period up until September 30, 2026, and with the new record dates (June 30 and December 31) adopted from December 31, 2026.

Example: Shareholders holding 500 or more shares continuously from March 31, 2026

	Once	2 times	3 times	4 times	5 times	6 times	7 times
Before the change	March 31, 2026	September 30, 2026	March 31, 2027	September 30, 2027	March 31, 2028	September 30, 2028	March 31, 2029
After the change	March 31, 2026	September 30, 2026	December 31, 2026	June 30, 2027	December 31, 2027	June 30, 2028	December 31, 2028

3. Effective Date of the Change

The change will go into effect on the record date, December 31, 2026.

*As a transitional measure relating to the change in the fiscal year, FY2026 will be a nine-month period running from April 1, 2026 to December 31, 2026.