



May 19, 2026

To whom it may concern,

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Notice Concerning Partial Amendments to the Articles of Incorporation

Nichirei Corporation (the "Company") hereby announces that its Board of Directors resolved at a meeting held today to submit a proposal for partial amendments to the Articles of Incorporation to the 108th Annual General Shareholders Meeting to be held on June 24, 2026. Details are as follows.

1. Reason for the Change

The Company's fiscal year currently runs from April 1 to March 31 of the following year. However, unifying the fiscal year-end of the Company and its consolidated subsidiaries to December will enable the Company to strengthen its global management base and further enhance management transparency through timely and appropriate disclosure of management information. Therefore, the Company will change its fiscal year to run from January 1 to December 31 of each year.

Accordingly, the Company will make the necessary amendments to Article 13 (Convocation and Venue), Article 14 (Record Date of the Annual General Shareholders Meeting), Article 42 (Fiscal Year), Article 43 (Dividends of Surplus, Etc.), and Article 44 (Interim Dividends) of the current Articles of Incorporation.

As a result of the change in the fiscal year, the 109th fiscal period will be a nine-month period from April 1, 2026 to December 31, 2026. Therefore, supplementary provisions will be established as a transitional measure.

2. Details of the Change

The details of the amendment to the Articles of Incorporation are set forth in the attachment.

3. Schedule (tentative)

General shareholders meeting to amend the Articles of Incorporation: June 24, 2026

Effective date of the amendment to the Articles of Incorporation: June 24, 2026

Attachment

(Underline indicates the amendment.)

Current Articles of Incorporation	Proposed amendment
<p style="text-align: center;">Chapter 3 General Shareholders Meeting</p> <p>Article 13: (Convocation and Venue)</p> <p>1. The Company’s annual general shareholders meeting shall be convened in <u>June</u> of each year, and extraordinary general shareholders meetings shall be convened as necessary.</p> <p>2. (Text omitted)</p> <p>Article 14: (Record Date of the Annual General Shareholders Meeting)</p> <p>The record date for voting rights at the Company’s annual general shareholders meeting shall be <u>March 31</u> of each year.</p>	<p style="text-align: center;">Chapter 3 General Shareholders Meeting</p> <p>Article 13: (Convocation and Venue)</p> <p>1. The Company’s annual general shareholders meeting shall be convened in <u>March</u> of each year, and extraordinary general shareholders meetings shall be convened as necessary.</p> <p>2. (Unchanged)</p> <p>Article 14: (Record Date of the Annual General Shareholders Meeting)</p> <p>The record date for voting rights at the Company’s annual general shareholders meeting shall be <u>December 31</u> of each year.</p>
<p style="text-align: center;">Chapter 7 Accounts</p> <p>Article 42: (Fiscal Year)</p> <p>The fiscal year of the Company shall be one year from <u>April 1</u> to <u>March 31</u> of the following year.</p> <p>Article 43: (Dividends of Surplus, Etc.)</p> <p>1. The Company shall, by resolution of the general shareholders meeting, pay dividends of surplus to shareholders or registered pledgees of shares listed or recorded in the final shareholder register as of <u>March 31</u> of each year.</p> <p>2. (Text omitted)</p> <p>Article 44: (Interim Dividends)</p> <p>The Company may, by resolution of the Board of Directors, pay interim dividends to shareholders or registered pledgees of shares listed or</p>	<p style="text-align: center;">Chapter 7 Accounts</p> <p>Article 42: (Fiscal Year)</p> <p>The fiscal year of the Company shall be one year from <u>January 1</u> to <u>December 31</u>.</p> <p>Article 43: (Dividends of Surplus, Etc.)</p> <p>1. The Company shall, by resolution of the general shareholders meeting, pay dividends of surplus to shareholders or registered pledgees of shares listed or recorded in the final shareholder register as of <u>December 31</u> of each year.</p> <p>2. (Unchanged)</p> <p>Article 44: (Interim Dividends)</p> <p>The Company may, by resolution of the Board of Directors, pay interim dividends to shareholders or registered pledgees of shares listed or</p>

<p>recorded in the final shareholder register as of <u>September 30</u> of each year.</p>	<p>recorded in the final shareholder register as of <u>June 30</u> of each year.</p>
<p>(Newly established)</p>	<p><u>Supplementary Provisions</u> <u>Article 1 (Transitional Measures Pertaining to</u> <u>Change of Fiscal Year)</u></p> <ol style="list-style-type: none"> <li data-bbox="826 443 1385 613">1. <u>Notwithstanding the provisions of Article 42 (Fiscal Year), the 109th fiscal period shall be a nine-month period from April 1, 2026 to December 31, 2026.</u> <li data-bbox="826 636 1385 904">2. <u>Notwithstanding the provisions of Article 44 (Interim Dividends), during the 109th fiscal period, an interim dividend may be paid to shareholders or registered pledgees of shares listed or recorded in the final shareholder register as of September 30, 2026.</u> <li data-bbox="826 927 1385 1039">3. <u>These Supplementary Provisions shall be deleted upon the conclusion of the 109th fiscal period.</u>