

March 10, 2025
Nichirei Corporation

Selected as "2025 Health & Productivity Stock"
Recognized as a "2025 Certified Health & Productivity Management Outstanding
Organizations Recognition Program" company for the ninth consecutive year

Nichirei Corporation was selected as the 2025 Health & Productivity Stock by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange on March 10, 2025. This is the fourth time we have been selected, following the fiscal years 2020, 2021, and 2023. Additionally, we have been recognized as a 2025 Certified Health & Productivity Management Outstanding Organizations Recognition Program company by the Ministry of Economy, Trade and Industry for the ninth consecutive year since the establishment of the system in 2016, for practicing excellent health management.



The Health & Productivity Stock program was launched in 2015 by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange to publicly recognize companies that strategically promote "health management" from a managerial perspective, actively managing employee health.

Our group has positioned employee health as a critical management issue, established the "Well-being Management Promotion Office," and further strengthened collaboration with the health insurance association to implement various health management initiatives. We have received top-level evaluations in the food industry for our comprehensive assessment.

This time, we were particularly recognized for the improvement in various physical and mental health indicators and the enhancement of employee health literacy through our internal seminar "Nichirei Health School," which is closely coordinated with each business site. Many of our employees work irregular hours or shifts, disrupting their daily rhythms. Our public health nurses conduct individual consultations tailored to the workplace situation, identifying health issues that are then addressed in the "Nichirei Health School" to further improve health literacy.

Going forward, we will continue to base our human resource strategy on health management, maintaining the physical and mental health of our employees, and creating a safe, open, and vibrant work environment.

[Reference] Health Management | S | Sustainability/ESG Information (For Investors) | CSR
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