

November 5, 2024

Dear Shareholders,

Company: Nichirei Corporation
Representative: Kenya Okushi
Representative Director,
President & Chief Executive Officer
(Securities Code: 2871, Tokyo Stock Exchange, Prime Market)
Contact Point: Public Relations & Investor Relations
(TEL 81-3-3248-2235)

Functional Reorganization for Food Business Integration in the Nichirei Group

We would like to inform you that we have started the functional reorganization for the integration of our food businesses within the Nichirei Group.

1. Background and Objectives of the Reorganization

Our Group is promoting sustainability management that balances social value and economic value and working to improve corporate value in order to achieve our long-term management goal "Vision 2030." As part of this, we are promoting business portfolio management by setting capital costs and target ROIC for each business in the current medium-term management plan.

We have striven to improve profitability in the processed food business and stabilize profits through structural reform in the marine, meat and poultry products business so far and have achieved some results. However, in order to achieve the ratio of operating profit to net sales of 8% and ROIC of 9% that we aim for in our long-term management goal "Vision 2030," by maximizing the management resources of both businesses, we have determined that it is necessary to accelerate the growth and global expansion of the food business. Therefore, starting with the functional restructuring of some subsidiaries in North America, we have reviewed all functions from procurement to sales, including overseas, and have begun functional restructuring toward the integration of the food business in order to accelerate the improvement of capital efficiency and profitability.

2. Outlook for the Future

The integration of our group's food businesses is scheduled to take place on April 1, 2026, and we will notify you once the specific method and details have been decided.

We believe that the specific impact on our consolidated and non-consolidated financial results will be minor.