

Selected for continued inclusion in all six ESG indices adopted by GPIF

Nichirei Corporation has been selected for continued inclusion in all six ESG indices targeting Japanese companies adopted by the Government Pension Investment Fund (GPIF).

The Nichirei Group places great importance on its social responsibilities as a company that supports good eating habits and health, and has been practicing transparent management.

Based on our sustainability policy, "The Nichirei Pledge", we will continue to work to resolve social issues through our business activities, aiming to sustainably increase the corporate value of the Nichirei Group, and striving for proactive information disclosure.

<Six ESG indices adopted by GPIF targeting Japanese companies and the selection records of Nichirei Corporation>

- FTSE Blossom Japan Index **【Selected for 8 consecutive years since 2017】**

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>

- FTSE Blossom Japan Sector Relative Index **【Selected for 3 consecutive years since 2022】**

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan#t-ftse-blossom-japan-sector-relative-index>

- MSCI Nihonkabu ESG Select Leaders Index (※) **【Selected for 2024】**

<https://www.msci.com/our-solutions/indexes/nihonkabu-esg-select-leaders-index> (In Japanese only)

- MSCI Japan Empowering Women (WIN) **【Selected for 8 consecutive years since 2017】**

<https://www.msci.com/msci-japan-empowering-women-index-jp> (In Japanese only)

- S&P/JPX Carbon Efficient Index **【Selected for 7 consecutive years since 2018】**

<https://www.jpx.co.jp/english/markets/indices/carbon-efficient/index.html>

- Morningstar Japan ex-REIT Gender Diversity Tilt Index **【Selected for 2 consecutive years since 2023】**

<https://indexes.morningstar.com/gender-diversity-indexes>

※As of March 2024, GPIF changed the ESG index it uses from the MSCI Japan ESG Select Leaders Index to MSCI Nihonkabu ESG Select Leaders Index.

<Reference>

• Selected as a Constituent Stock of the FTSE4Good Index Series, a Leading Index for ESG Investment, for the 22nd Consecutive Year

https://www.nichirei.co.jp/sites/default/files/inline-images/english/ir/pdf_file/news/20240708_e.pdf

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