

May 7, 2013

Nichirei Corporation

Nichirei Announces Changes of Representative Directors, Directors, Company Auditors and Executive Officers

Nichirei Corporation (the “Company”) announces that the Company’s Board of Directors resolved, at a meeting held on May 7, 2013, to make changes to its Representative Directors, Directors, Company Auditors and Executive Officers. Details are as follows.

1. Schedule

The new Representative Directors, Directors, Company Auditors and Executive Officers will be appointed after the changes are officially approved at the 95th ordinary general meeting of shareholders to be held on June 25, 2013 and at the Board of Directors’ meeting to follow.

2. Changes in Representative Directors

(1) Details of changes

Retiring Representative Director

Representative Director, Chairman Mitsudo Urano

*Mr. Urano is scheduled to assume the post of Adviser as of the day of his resignation as Representative Director, Chairman.

New Representative Directors to be appointed

Representative Director, Chairman Toshiaki Murai (current position: Representative Director, President)

Representative Director, President and Executive General Manager, Corporate Social Responsibility Headquarters

Kunio Otani(current position: Director, Executive Officer, Deputy Executive General Manager, Corporate Social Responsibility Headquarters, in charge of Corporate Internal Audit, Corporate Supervising, Strategic Planning, Legal Affairs, General Affairs and Human Resources Strategy, Accounting and Tax and Public Relations)

(2) Reason for changes

The Company successfully expanded earning bases in its mainstay business lines by implementing the three-year Medium-Term Business Plan, “energy 2012,” which terminated in the fiscal year ended March 31, 2013. Under the plan, it endeavored to achieve sustained profit growth through steady execution of business strategies and prompt adaptation to a rapidly changing environment. With the launch of the new Medium-Term Business Plan, “RISING 2015,” in April 2013 (FY2013-FY2015), the Company expects to realize further development of its business through changes in top management.

(3) Brief biography of new Representative Director, President to be appointed

Please see the attachment.

(4) Scheduled appointment date

June 25, 2013

3. Other Changes

Retiring

Director, Executive Officer, in charge of Quality Assurance Division, and General Manager, Technology Management

Yoshio Kawai

Company Auditor (Full-time) Hidetoshi Yamaguchi

New appointments

Director, Executive Officer, Deputy Executive General Manager, Corporate Social Responsibility Headquarters, in charge of Quality Assurance Division, and General Manager, Technology Management

Toshiki Ouchiyaama (current position: Counselor, Nichirei Foods Inc.)

Company Auditor (Full-time) Takeshi Ara (current position: Director and Counselor, Nichirei Biosciences Inc.)

Changes in commissioned matters

In charge of Corporate Internal Audit, Corporate Supervising, Strategic Planning, Legal Affairs, General Affairs and Human Resources Strategy, and Public Relations

Takumi Taguchi

*Mr. Taguchi will continue to concurrently hold the positions of Executive Officer, in charge of Finance and Investor Relations, and General Manager, Accounting and Tax.

Representative Directors, Directors, Company Auditors and Executive Officers as of June 25, 2013

Position	Name
Representative Director, Chairman	Toshiaki Murai
Representative Director, President Executive General Manager, Corporate Social Responsibility Headquarters	Kunio Otani
Director, Executive Officer	Takashi Nakamura
Director, Executive Officer	Motoharu Hayama
Director, Executive Officer	Yasuhiro Ikeda
Director, Executive Officer	Hiroshi Matsuda
Director, Executive Officer Deputy Executive General Manager, Corporate Social Responsibility Headquarters, in charge of Quality Assurance Division, and General Manager, Technology Management	Toshiki Ouchiyama
Outside Director	Seigo Hanji
Outside Director	Kazuhiro Mishina
Outside Director	Mami Taniguchi
Senior Company Auditor(Full-time)	Yutaro Mita
Company Auditor (Full-time)	Takeshi Ara
Outside Company Auditor	Kunitaro Saida
Outside Company Auditor	Michio Ueno
Outside Company Auditor	Masaaki Okajima
Executive Officer, General Manager, Quality Assurance Division	Yasuyoshi Mori
Executive Officer, in charge of Corporate Internal Audit, Corporate Supervising, Strategic Planning, Legal Affairs, General Affairs and Human Resources Strategy, Accounting and Tax, Finance and Investor Relations, and Public Relations, and General Manager, Accounting and Tax	Takumi Taguchi

4. Inquiries

For inquiries concerning this press release, please contact:

Nichirei Corporation / Corporate Relations

Telephone: +81-3-3248-2235

E-mail: irinfo@nichirei.co.jp

Attachment

1. Biography of new Representative Director, President to be appointed

Name: Kunio Otani

Date of birth: May 1, 1956

Career Summary:

- April 1980 Joined Nippon Reizo Co. Ltd. (currently Nichirei Corporation)
- April 2005 Director and Managing Executive Director, Nichirei Proserve Inc.
- April 2008 General Manager, Strategic Planning, Nichirei Corporation
- June 2010 Executive Officer, General Manager, Corporate Supervising and
General Manager, Strategic Planning, Nichirei Corporation
- April 2012 Representative Director and President, Nichirei Proserve Inc.
- June 2012 Director, Executive Officer, and General Manager, Strategic Planning,
Nichirei Corporation
- April 2013 Director, Executive Officer, Nichirei Corporation

Number of shares of stock owned: 8,000 (as of May 7, 2013)