Note: This document is an unofficial excerpt translation and summary of the Notice of the 98th Annual General Shareholders Meeting and is provided for your convenience only, without any warranty as to its accuracy or as to the completeness of the information. The Japanese original version of the document is the sole official version.

Securities Code: 2871 May 31, 2016

Dear Shareholders,

Toshiaki Murai Representative Director, Chairman **Nichirei Corporation** 6-19-20 Tsukiji, Chuo-ku, Tokyo

# Notice of the 98th Annual General Shareholders Meeting

We at Nichirei Corporation would like to express our deepest sympathies for those who have been affected by the Kumamoto earthquakes. We hope that recovery in the affected regions will proceed quickly.

You are cordially invited to attend the 98th Annual General Shareholders Meeting of Nichirei Corporation (the "Company") to be held on June 22, 2016 as explained below.

If you are unable to attend the meeting in person, you may exercise your voting rights by mail as detailed below. In that case, please review the attached "Reference Documents for the Annual General Shareholders Meeting" and exercise your voting rights by 5:00 p.m. on Tuesday, June 21, 2016.

#### [Exercising voting rights by mail]

Please indicate your approval or disapproval for each of the proposals on the enclosed Voting Form and send it to the Company to arrive by the time and date stated above.

#### Details

- 1. Date and Time Wednesday, June 22, 2016, at 10:00 a.m. (Reception starts at 9:00 a.m.)
- 2. Place AOI, 2nd Floor, Palace Hotel Tokyo 1-1-1 Marunouchi, Chiyoda-ku, Tokyo

## 3. Purpose of the Meeting

Matters to be reported1. Business Report, Consolidated Financial Statements and Audit<br/>Reports of the Consolidated Financial Statements by the Accounting<br/>Auditor and the Board of Auditors for the 98th Fiscal Year<br/>(from April 1, 2015 to March 31, 2016)

2. Non-Consolidated Financial Statements for the 98th Fiscal Year (from April 1, 2015 to March 31, 2016)

## Matters to be resolved

- **Proposal 1:** Appropriation of Surplus
- Proposal 2: Share Consolidation
- **Proposal 3:** Partial Amendment of the Articles of Incorporation (non-renewal of the Takeover Defensive Measures)

Proposal 4:	Election of Ten (10) Directors
Proposal 5:	Election of Two (2) Company Auditors

<sup>-</sup> You are kindly requested to present the enclosed Voting Form to the receptionist when you attend the meeting.

<sup>-</sup> If any revision is made with regard to the matters stated in the Reference Documents for the Annual General Shareholders Meeting, the Business Report, Non-Consolidated Financial Statements and Consolidated Financial Statements, we will post the revision on our website (http://www.nichirei.co.jp/ir/stock/meeting.html; Japanese only).

# **Reference Documents for the Annual General Shareholders Meeting**

# **Proposals and Reference Issues**

#### **Proposal 1: Appropriation of Surplus**

As a basic policy, the Company maintains stable dividends by using consolidated dividends on equity ratio (DOE) as a reference, considering such factors as consolidated performance and cash flow for each fiscal year, while securing necessary internal reserves for future growth and reinforcement of business infrastructure with the aim of sustained enhancement of corporate value of the Group.

With regard to year-end dividends for the current fiscal year, the Company proposes to pay an ordinary dividend together with a commemorative dividend for the 70th anniversary as follows.

Matters relating to year-end dividends

- (1) Type of dividend property Cash
- (2) Item concerning allocation of dividend property to shareholders and its total amount Per share of common stock of the Company: ¥6

(of which, an ordinary dividend is ¥5 and a commemorative dividend is ¥1)

Total dividends: ¥1,707,945,756

(As a result, the annual dividend will be \$12 per share (of which, ordinary dividends are \$10 and commemorative dividends are \$2), which includes an interim dividend of \$6.)

(3) Effective date of dividends of surplus June 23, 2016

#### **Proposal 2: Share Consolidation**

1. Reason why share consolidation is necessary

The Japanese Stock Exchanges have published an "Action Plan for Consolidating Trading Units" and have decided to consolidate the trading units for common shares of domestic companies listed on Japanese Stock Exchanges (the number of shares in a share unit) to 100 shares. As a company listed on the Tokyo Stock Exchange, the Company will adhere to this plan and has decided to change the number of shares in a share unit, that is, the trading unit of the Company's common shares, from the current 1,000 shares to 100 shares.

Simultaneously with the changing of the number of shares in a share unit of its common shares, the Company also will seek to consolidate shares for the purpose of adjusting investment units to appropriate levels while taking the medium- to long-term share price trends into consideration.

Please note that the above change to the number of shares in a share unit will become effective October 1, 2016, subject to approval of this Proposal.

2. Ratio of share consolidation

The Company proposes consolidating two shares into one share for the common shares.

This means that total number of issued shares will be 147,925,532 shares after the share consolidation.

If any fractional shares less than one share are produced from the share consolidation, the Company will sell or purchase such shares in bulk in accordance with the Companies Act, and the proceeds of those will be distributed to shareholders for whom fractional shares are produced in accordance with the ratio of fractional share ownership.

- 3. Effective date of the share consolidation October 1, 2016
- 4. Total number of authorized shares as of the effective date

This shall be 360 million shares.

With the total number of issued shares declining due to the share consolidation, the total number of authorized shares will also be reduced as of the effective date (October 1, 2016) by the same ratio as the share consolidation (one-half) to make the total number of authorized shares appropriate. In accordance with Article 182, Paragraph 2 of the Companies Act, the Articles of Incorporation of the Company pertaining to the total number of authorized shares will be deemed to have been amended as of the effective date of the share consolidation.

# Proposal 3: Partial Amendment of the Articles of Incorporation (non-renewal of the Takeover Defensive Measures)

1. Reason for proposal

The effective term of the "Fair Rules Concerning a Substantial Acquisition of the Company's Shares, etc." (the "Fair Rules"), installation of which was approved by the shareholders at the 89th Annual General Shareholders Meeting held on June 26, 2007 and extended with approval by shareholders in subsequent terms, is until the conclusion of this Annual General Shareholders Meeting.

With the approach of the expiration of the effective term of the Fair Rules, the Company has carefully considered the handling of the Fair Rules going forward. Given the fact that the management environment surrounding the Company has changed since the latest renewal of the Fair Rules, and the fact that the purposes of the Fair Rules—namely, ensuring the provision of information and time necessary for shareholders to make appropriate determinations—have been secured to a certain extent due to the prevalence of regulations relating to large-scale purchases under the Financial Instruments and Exchange Act, it is thought that the significance of the Fair Rules has considerably decreased. In light of these circumstances, the Company has decided not to renew the Fair Rules at this Annual General Shareholders Meeting and to abolish the Fair Rules at the conclusion of this Annual General Shareholders Meeting.

Even after the abolishment of the Fair Rules, the Company will take appropriate measures to the extent permitted under the Financial Instruments and Exchange Act, the Companies Act and other related laws and regulations; for instance the Company will make efforts to secure time and information necessary for consideration by shareholders with requiring any person intending to make a large-scale purchase of the Company's shares to provide necessary and sufficient information for shareholders to appropriately judge the adequacy of the large-scale purchase, and disclosing the views etc. of the Company's board of directors. Together with taking such measures, the Company will continue its initiatives to secure and improve corporate value and shared interest of the shareholders.

As stated above, because the Fair Rules will not be renewed and will be abolished, Article 13 of the Articles of Incorporation (Approval Body for Gratis Allotment of Stock Acquisition Rights) regarding the Fair Rules, will be removed, and the numbers of the articles from Article 14 onwards will each be brought up by one article.

These amendments relating to this proposal shall take effect at the close of this Annual General Shareholders Meeting.

# 2. Particulars of amendment

The particulars of the amendment are as follows.

	(The underlined text shows the amended sections)
Current Articles of Incorporation	Proposed amendment
Article 13: Approval Body for Gratis Allotment	(removed)
of Stock Acquisition Rights	(()))
The Company may decide matters relating to	
gratis allotment of stock acquisition rights to	
shareholders by board of directors' resolution,	
as well as resolution of a general shareholders	
meeting or resolution of the board of directors	
pursuant to delegation by a resolution of a	
general shareholders meeting.	
Article $\underline{14}$ through Article $\underline{46}$ (text omitted)	Article $\underline{13}$ through Article $\underline{45}$ (no change)

# Reference Item: Amendment to the Company's Articles of Incorporation Following Approval of Proposal 2 and 3

If Proposal 2 Share Consolidation is approved at this Annual General Shareholders Meeting, Article 6 Total Number of Authorized Shares of the Articles of Incorporation will be amended as of October 1, 2016 in accordance with Article 182, Paragraph 2 of the Companies Act.

In addition, the board of directors meeting on May 10, 2016 has passed a resolution that, subject to approval of Proposal 2 Share Consolidation, the number of shares in a share unit of the Company's common shares will be changed from 1,000 shares to 100 shares as of October 1, 2016. Based on such resolution, in accordance with Article 195, Paragraph 1 of the Companies Act, Article 8 Number of Share in Share Unit of the Articles of Incorporation will be amended as of October 1, 2016.

The above mentioned amendments to the Articles of Incorporation and the approval of Proposal 3 Partial Amendment to the Articles of Incorporation (non-renewal of the Takeover Defensive Measures) would result in the Company's Articles of Incorporation to be amended as follows. We list the amendment below for reference.

	(The underlined text shows the amended sections)
Current Articles of Incorporation	Proposed amendment
Article 6: Total Number of Authorized Shares The Company's total number of authorized shares shall be <u>720 million shares</u> .	Article 6: Total Number of Authorized Shares The Company's total number of authorized shares shall be <u>360 million shares</u> .
Article 8: Number of Shares in Share Unit The number of shares in a share unit of the Company shall be <u>1,000</u> shares.	Article 8: Number of Shares in Share Unit The number of shares in a share unit of the Company shall be <u>100</u> shares.
Article 13: Approval Body for Gratis Allotment of Stock Acquisition Rights The Company may decide matters relating to gratis allotment of stock acquisition rights to shareholders by board of directors' resolution, as well as resolution of a general shareholders meeting or resolution of the board of directors pursuant to delegation by a resolution of a general shareholders meeting.	(removed)
Article $\underline{14}$ through Article $\underline{46}$ (text omitted)	Article <u>13</u> through Article <u>45</u> (no change)
(newly created)	(Supplementary Provision) <u>The amendments to Articles 6 and 8 of the Articles</u> <u>of Incorporation shall become effective as of</u> <u>October 1, 2016. This supplementary provision</u> <u>shall subsequently be removed after October 1,</u> <u>2016.</u>

(The underlined text shows the amended sections)

## **Proposal 4: Election of Ten (10) Directors**

The terms of office of all eleven (11) Directors will expire at the conclusion of this Annual General Shareholders Meeting. Accordingly, the Company would like to request the election of ten (10) Directors including three (3) candidates for Outside Directors (eight (8) of whom are reappointed candidates).

The candidates for Director are as follows.

No.	Name (Date of birth)	Car		nary, position and areas of responsibility in the Company, gnificant concurrent positions outside the Company	Number of the Company's shares owned
1	<b>Toshiaki Murai</b> (January 4, 1955) [Attendance at the meetings of the Board of Directors] 19/19 (100%)	April June April June June June June	1977 2001 2005 2005 2007 2012 2013	Joined the Company General Manager of Strategic Planning, the Company President, Nichirei Logistics Group Inc. Director, Executive Officer, the Company Representative Director, President, the Company Chairman, Nichirei Logistics Group Inc. Representative Director, Chairman, the Company (to the present)	39,000
	well as corporate man In addition, mainly at etc. from the viewpoir Accordingly, the Corr	as gained agement the Boan at of a po apany no a track re	l abunda experien rd of Dir sition go minates cord in t	nt experience in divisions such as overseas business and strat ce as President of the Company and its group company. ectors and other various internal meetings, he provides opin verning the Group management. him as a candidate for Director in order to continue to take a he Company's management.	ions and advice
2	Kunio Otani (May 1, 1956) [Attendance at the meetings of the Board of Directors] 18/19 (94.7%)	April April June April June April June	1980 2005 2008 2010 2012 2012 2012 2013	Joined the Company Director, Managing Executive Officer, Nichirei Proserve Inc. General Manager of Strategic Planning, the Company Executive Officer; General Manager of Corporate Supervise; General Manager of Strategic Planning, the Company Representative Director, President, Nichirei Proserve Inc. Director, Executive Officer; in charge of Corporate Internal Audit, Corporate Supervise, General Affairs, Human Resources Strategy, Accounting & Tax, and Public Relations; General Manager of Strategic Planning, the Company Director, Executive Officer; in charge of Corporate Internal Audit, Corporate Supervise, Strategic Planning, the Company Director, Executive Officer; in charge of Corporate Internal Audit, Corporate Supervise, Strategic Planning, Legal Affairs, Human Resources Strategy & General Affairs, Accounting & Tax, and Public Relations, the Company Representative Director, President, the Company (to the present)	19,000
	corporate supervise a company. In addition, mainly at	attained is well a the Boar	a wealth as corpo rd of Dir	r Director of experience in divisions such as accounting & tax, strateg rate management experience as President of the Company rectors and other various internal meetings, he provides opin verning the Group management.	and its group

Accordingly, the Company nominates him as a candidate for Director in order to continue to take advantage of his experience and proven track record in the Company's management.

No.	Name (Date of birth)	Ca		nary, position and areas of responsibility in the Company, gnificant concurrent positions outside the Company	Number of the Company's shares owned					
		April April	1979 2007	Joined the Company Executive Officer; Executive General Manager of Marketing Unit; General Manager of Marketing Department; Deputy Executive General Manager of Sales Unit, Nichirei Foods Inc.						
	Yasuhiro Ikeda (August 18, 1956) [Attendance at the meetings of the	April	2010	Managing Executive Officer; in charge of Research & Development Department; Executive General Manager of Marketing Unit; General Manager of Marketing & Products Development Division No. 1, Nichirei Foods Inc.	10,000					
	Board of Directors] 17/19 (89.4%) 3	June	2011	Representative Director, President, Nichirei Foods Inc. (to the present)						
3		June	2011	Director, Executive Officer, the Company (to the present)						
				current positions outside the Company Director, President, Nichirei Foods Inc.						
	Reasons for nomination	on as can	didate fo	r Director						
	In addition, mainly at etc. based on his weal Accordingly, the Con	the Boa th of exp pany no	ard of Din perience a pminates	ace as President of a group company. rectors and other various internal meetings, he provides opini and achievement in the processed foods business. him as a candidate for Director in order to continue to take a he Company's management.						
		April April	1983 2007	Joined the Company Executive Officer; Manager of Kansai Branch, Logistics Network, Inc.						
	Hiroshi Matsuda	May	2008	Representative Director, President, Nichirei Logistics Tokai, Inc.						
	(November 14, 1959)	April April	2010 2011	Executive Officer, Nichirei Logistics Group Inc. Managing Executive Officer, Nichirei Logistics Group Inc.						
	[Attendance at the	June	2012	President, Nichirei Logistics Group Inc. (to the present)	13,000					
4	meetings of the Board of Directors] 19/19 (100%)	June June	2012 2013	Director, Executive Officer, the Company (to the present) Vice President, Japan Association of Refrigerated Warehouses (to the present)						
		Preside	ent, Nichi	current positions outside the Company rei Logistics Group Inc. Japan Association of Refrigerated Warehouses						
	Reasons for nomination as candidate for Director									
	Reasons for nomination	on as can	ididate fo	Mr. Hiroshi Matsuda has attained extensive experience in engineering etc. of the logistics business as well as corporate management experience as President of a group company.						
	Mr. Hiroshi Matsuda corporate managemen	has att	ained extended as Pr	tensive experience in engineering etc. of the logistics busin						

No.	Name (Date of birth)	Car		nary, position and areas of responsibility in the Company, gnificant concurrent positions outside the Company	Number of the Company's shares owned			
		April	1979	Joined the Company				
		April 2006	General Manager of Kansai Plant, Manufacturing Administration Department, Production Unit, Nichirei Foods Inc.					
	Toshiki	April	2007	Executive Officer; General Manager of Research & Development Department, Nichirei Foods Inc.				
	Oouchiyama (July 12, 1954)[Attendance at the meetings of the Board of Directors] 19/19 (100%)5	April	2011	Managing Executive Officer; supervising Research & Development Department; in charge of Business Coordination Division; Executive General Manager of Marketing Unit; General Manager of Marketing & Products Development Division No. 3, Nichirei Foods Inc.	3,000			
5		June	2013	Director, Executive Officer; in charge of Quality Assurance Division; General Manager of Technology Management, the Company				
		April	2014	Director, Executive Officer; supervising Quality Assurance Division; General Manager of Technology Management, the Company (to the present)				
	Accordingly, the Con	npany no n track re	minates cord in t	by strategy, quality assurance, and others. him as a candidate for Director in order to continue to take a he Company's management.	ndvantage of his			
		April	1987	Joined the Company				
		April	2011	General Manager of Finance, the Company				
		April	2012	General Manager of Accounting & Tax, the Company				
		June	2012	Director, Executive Officer, Nichirei Proserve Inc.				
	Takumi Taguchi (April 9, 1963) [Attendance at the meetings of the Board of Directors] 19/19 (100%)	June	2012	Executive Officer; in charge of Finance & Investor Relations; General Manager of Accounting & Tax, the Company				
		June	2014	Director, Executive Officer; supervising Corporate Internal Audit, Strategic Planning, Legal Affairs, Human Resources Strategy & General Affairs, Finance & Investor Relations, and Accounting & Tax; General Manager of Corporate Supervise; General Manager of Public Relations, the Company	3,000			
6		April	2015	Director, Executive Officer; supervising Corporate Internal Audit, Corporate Supervise, Legal Affairs, Human Resources Strategy & General Affairs, Finance & Investor Relations, Accounting & Tax, and Public Relations; General Manager of Strategic Planning, the Company (to the present)				
			Reasons for nomination as candidate for Director					
	Reasons for nomination	on as can	didate fo					

	Name (Date of birth)	Car		ary, position and areas of responsibility in the Company, nificant concurrent positions outside the Company	Number of the Company's shares owned	
		April	1983	Joined the Company		
		April	2005	General Manager of Logistics Management Division, Nichirei Foods Inc.		
		April	2007	General Manager of Foodstuff Procurement Department, Nichirei Foods Inc.		
		May	2009	General Manager of Kansai Branch Office, Sales Unit, Nichirei Foods Inc.		
		April	2011	Executive Officer; General Manager of National Account Sales Division, Sales Unit, Nichirei Foods Inc.		
	Yoshifumi Kaneko	Decem	ber 2012	Executive Officer, Nichirei Foods Inc.		
	(June 9, 1959)			Director, Chairman, Nichirei Foods U.S.A., Inc.		
	[Attendance at the meetings of the Board of Directors] 16/16 (100%)*	April	2014	Managing Executive Officer; supervising Imported Products Procurement Strategy Department and International Business Division, Nichirei Foods Inc.	5,000	
7		June	2014	Director, Managing Executive Officer; supervising Imported Products Procurement Strategy Department and International Business Division, Nichirei Foods Inc.		
		April	2015	President, Executive Officer, Nichirei Fresh Inc.		
		June	2015	Representative Director, President, Nichirei Fresh Inc. (to the present)		
		June	2015	Director, Executive Officer, the Company (to the present)		
		Signific	cant concu	rrent positions outside the Company		
	Representative Director, President, Nichirei Fresh Inc.					
	Reasons for nomination	on as can	didate for	Director		
	Mr. Yoshifumi Kanek business.	o has aco	quired abu	indant experience in sales, procurement, and logistics of the	processed foods	
	etc. based on his weal	th of exp	erience an	ctors and other various internal meetings, he provides opining a achievement in Japan and overseas. im as a candidate for Director in order to continue to take a		

Accordingly, the Company nominates him as a candidate for Director in order to continue to take advantage of his experience and proven track record in the Company's management.

\* As Mr. Yoshifumi Kaneko was newly appointed as Director at the 97th Annual General Shareholders Meeting on June 24, 2015, his attendance at the meetings of the Board of Directors only counts those meetings held after that date.

No.	Name (Date of birth)	Care		nary, position and areas of responsibility in the Company, gnificant concurrent positions outside the Company	Number of the Company's shares owned		
		April	1999	Associate Professor, Department of Economics, Hiroshima University of Economics			
		April	2000	Associate Professor, Graduate School of Social Sciences Management Program, Hiroshima University			
	[Outside Director candidate] [Independent	October	2000	Visiting scholar, Executive Roundtable, Department of Organizational Behavior, Boston University, School of Management			
	Director/Auditor candidate]	April	2003	Associate Professor, School of Commerce, Waseda University			
	Mami Taniguchi (June 8, 1966)	April	2007	Associate Professor, The Graduate School of Commerce, Waseda University	0		
	[Attendance at the	April	2008	Professor, The Graduate School of Commerce, Waseda University (to the present)			
	meetings of the	June	2012	Outside Director, the Company (to the present)			
8	Board of Directors] 18/19 (94.7%)	August	2013	Visiting scholar, Sloan School of Management, Massachusetts Institute of Technology (MIT)			
			r of Inte	urrent positions outside the Company rnational Business, The Graduate School of Commerce, ity			
	Reasons for nomination	on as cand	idate for	r Outside Director			
	<ul> <li>Ms. Mami Taniguchi is engaged in research, primarily on the themes of diversity management and global leadership, and provides opinions and advice, etc. based on her knowledge as academic expert, mainly at the Board of Directors and other various internal meetings.</li> <li>Accordingly, the Company nominates her as a candidate for Outside Director in order to continue to take advantage of her academic expertise in the Company's management. Ms. Mami Taniguchi has served as Outside Director of the Company since June 2012, and her term of office will be four years at the conclusion of this Annual General Shareholders Meeting.</li> <li>(Ms. Mami Taniguchi satisfies the Criteria for Independence for Outside Directors and Outside Company Auditors established by the Company.)</li> </ul>						

No.	Name (Date of birth)		nmary, position and areas of responsibility in the Company, significant concurrent positions outside the Company	Number of the Company's shares owned
	[Outside Director candidate] [Independent Director/Auditor candidate] [New appointment]	and April 1969 June 2001 June 2004 June 2006 April 2007 June 2009 June 2013	Joined Nisshinbo Industries, Inc. (currently Nisshinbo Holdings Inc.) Director, Chief of Accounting and Finance Division, Nisshinbo Industries, Inc. Executive Director, Nisshinbo Industries, Inc. Director, Executive Managing Officer; Chief of General Affairs Division, Nisshinbo Industries, Inc. Director, Senior Executive Managing Officer; Chief of Paper Products Division, Nisshinbo Industries, Inc. President & Representative Director, Nisshinbo Holdings Inc. Chairman & Representative Director, Nisshinbo Holdings	
9	Shizuka Uzawa (January 30, 1946) [Attendance at the meetings of the Board of Directors] –	October 2013 March 2015	present)	
		Chairman & F assume office Outside Execu	ncurrent positions outside the Company Representative Director, Nisshinbo Holdings Inc. (scheduled to of Corporate Advisor in June 2016) ntive Director, Japan Finance Corporation tor, Sapporo Holdings Limited	
	career as a corporate n Accordingly, the Con active opinions and ad	as a wide range nanager at a hol npany nominate lvice based on h satisfies the Cr	for Outside Director of knowledge in finance and accounting, and advanced experie ding company for many years. es him as a candidate for Outside Director in order to take a is experience and knowledge in the Company's management. iteria for Independence for Outside Directors and Outside Cor	dvantage of his

No.	Name (Date of birth)		ary, position and areas of responsibility in the Company, nificant concurrent positions outside the Company	Number of the Company's shares owned		
10	[Outside Director candidate] [Independent Director/Auditor candidate] [New appointment] <b>Mieko Wanibuchi</b> (February 28, 1948) [Attendance at the meetings of the Board of Directors]	Significant concu Representative D Representative D	General Manager, GINZA TAILOR CO.,LTD. Representative Director, President, GINZA TAILOR CO.,LTD. (to the present) Representative Director, President, Warney Creative Japan Co., Ltd. (currently GGG Co., Ltd.) (to the present) Representative Director, President, Gintei Buildings Co,. Ltd. (currently GINZA TAILOR GROUP CO.,LTD.) (to the present) <i>rrent positions outside the Company</i> irector, President, GINZA TAILOR GROUP CO.,LTD. irector, President, GINZA TAILOR CO.,LTD. irector, President, GINZA TAILOR CO.,LTD.	0		
	Reasons for nomination as candidate for Outside Director Ms. Mieko Wanibuchi has a wide range of knowledge in manager development and advanced experience as a corporate manager for many years. Accordingly, the Company nominates her as a candidate for Outside Director in order to take advantage of her active opinions and advice based on her experience and knowledge in the Company's management. (Ms. Mieko Wanibuchi satisfies the Criteria for Independence for Outside Directors and Outside Company Auditors established by the Company.)					

Notes: 1. There are no special interests between each candidate for Director and the Company.

2. Agreements with Outside Directors to limit liability

Under the provision of Article 30 of the current Articles of Incorporation, the Company has concluded agreements to limit liability for damages in paragraph 1, Article 423 of the Companies Act with Outside Director Ms. Mami Taniguchi to allow the Outside Director to fully play her expected roles. The Company intends to continue the said agreements should the reappointment of the Outside Director be approved at this Annual General Shareholders Meeting. If appointment of Mr. Shizuka Uzawa and Ms. Mieko Wanibuchi is approved, the Company intends to conclude similar agreements with each of them. The maximum amount of liability is the amount stipulated by laws and regulations.

3. Note concerning the candidates for Outside Director

Reasons why the Company has determined that the candidates are able to execute duties as Outside Director appropriately

As Ms. Mami Taniguchi has advanced knowledge in the relevant fields as reasons for nomination as a candidate for Outside Director, the Company has determined that she is able to execute duties as Outside Director appropriately.

4. Ms. Mami Taniguchi is reported as an independent director/auditor stipulated in the Rule 436-2 of the Tokyo Stock Exchange Securities Listing Regulations, and the Company intends her to remain as an independent director/auditor should her reappointment be approved at this Annual General Shareholders Meeting. If appointment of Mr. Shizuka Uzawa and Ms. Mieko Wanibuchi is approved at this Annual General Shareholders Meeting, they will be filed as independent directors/auditors.

#### Proposal 5: Election of Two (2) Company Auditors

The term of office of Company Auditors (Outside Company Auditors) Mr. Michio Ueno and Mr. Masaaki Okajima will expire at the conclusion of this Annual General Shareholders Meeting.

Therefore, the Company would like to request the election of two (2) Company Auditors in order to continue maintaining an appropriate and effective audit system. If this proposal is approved, the Company will have five (5) Company Auditors (including three (3) Outside Company Auditors).

The Board of Auditors has given its prior consent to the submission of this proposal to this meeting. The candidate for Company Auditor is as follows.

No.	Name (Date of birth)			er summary and position in the Company, and cant concurrent positions outside the Company	Number of the Company's shares owned
1	[Outside Company Auditor candidate] [Independent Director/Auditor candidate] <b>Masaaki Okajima</b> (January 26, 1954) [Attendance at the meetings of the Board of Directors] 19/19 (100%) [Attendance at the meetings of the Board of Auditors] 19/19 (100%)	April December January January September January January April October June March	1977 1995 2003 2004 2005 2006 2008 2010 2011 2012 2016	Joined the Ministry of Agriculture, Forestry and Fisheries Director, Budget Division, Food Agency Director, Budget Division, Minister's Secretariat, Ministry of Agriculture, Forestry and Fisheries Director-General, Forest Policy Planning Department, Forestry Agency Director-General for Policy Coordination, Minister's Secretariat, Ministry of Agriculture, Forestry and Fisheries Director-General, General Food Policy Bureau, Ministry of Agriculture, Forestry and Fisheries Deputy Vice-Minister, Ministry of Agriculture, Forestry and Fisheries Visiting Professor, Graduate School of Cultural and Creative Studies, Aoyama Gakuin University (to the present) Visiting Professor, Graduate School of Public Policy, Chuo University (to the present) Outside Company Auditor, the Company (to the present) Senior Member of Executive Committee, Japan Football Association (to the present)	0
				ent positions outside the Company Executive Committee, Japan Football Association	
	In addition, mainly at the Accordingly, the Comp advantage of his experie Mr. Masaaki Okajima h will be four years at the	as abundant e e Board of D any nominat nce and insig as served as conclusion o satisfies the	experience irectors a es him a shts in th Outside f this An	e and extensive insights into administrative affairs. and the Board of Auditors, he provides opinions and advice, e as a candidate for Outside Company Auditor in order to c	ontinue to take s term of office

Name (Date of birth)				Number of the Company's shares owned
[Outside Company Auditor candidate] [Independent Director/Auditor candidate]	April August April	1975 1998 2002	Joined The Fuji Bank, Limited General Manager of Asset Management Division, The Fuji Bank, Limited General Manager of Otemachi Sales Division No.5, Miruha Corporate Bank, Ltd	
[New appointment]	April	2004	Executive Officer, General Manager of Otemachi Sales Division No.5, Mizuho Corporate Bank, Ltd.	
Kazuo Nagano (August 7, 1952)	October	2005	Deputy President & Executive Officer, Mizuho Private Wealth Management Co., Ltd	0
[Attendance at the	June	2009	Director and Operating Officer, NOF CORPORATION	
meetings of the Board of Directors] –	June	2011	Director and Executive Operating Officer, NOF CORPORATION (scheduled to retire from office in June 2016)	
[Attendance at the meetings of the Board of Auditors]				
	(Date of birth) [Outside Company Auditor candidate] [Independent Director/Auditor candidate] [New appointment] Kazuo Nagano (August 7, 1952) [Attendance at the meetings of the Board of Directors] – [Attendance at the meetings of the Board	(Date of birth)[Outside Company Auditor candidate] [Independent Director/Auditor candidate]April AugustDirector/Auditor candidate]April[New appointment]AprilKazuo Nagano (August 7, 1952)October[Attendance at the meetings of the Board of Directors]June	(Date of birth)significant[Outside Company Auditor candidate] [Independent Director/Auditor candidate]April1975 August[Independent Director/Auditor candidate]April2002[New appointment]April2004Kazuo Nagano (August 7, 1952)October2005[Attendance at the meetings of the Board of Directors]June2009 June	(Date of birth)significant concurrent positions outside the Company[Outside Company Auditor candidate] [Independent Director/Auditor candidate]April1975Joined The Fuji Bank, LimitedAugust1998General Manager of Asset Management Division, The Fuji Bank, Limited[Independent Director/Auditor candidate]April2002General Manager of Otemachi Sales Division No.5, Mizuho Corporate Bank, Ltd.[New appointment]April2004Executive Officer, General Manager of Otemachi Sales Division No.5, Mizuho Corporate Bank, Ltd. <b>Kazuo Nagano</b> (August 7, 1952)October2005Deputy President & Executive Officer, Mizuho Private Wealth Management Co., Ltd[Attendance at the meetings of the Board of Directors]June2009Director and Operating Officer, NOF CORPORATION (scheduled to retire from office in June 2016)[Attendance at the meetings of the Board of Directors]-2016)Executive Operating Officer in June 2016)

financial institution Accordingly, the Company nominates him as a candidate for Outside Company Auditor in order to take advantage of his experience and knowledge in the audit of the Company. (Mr. Kazuo Nagano satisfies the Criteria for Independence for Outside Directors and Outside Company Auditors)

(Mr. Kazuo Nagano satisfies the Criteria for Independence for Outside Directors and Outside Company Auditors established by the Company.)

Notes: 1. There are no special interests between the candidates for Company Auditor and the Company.

2. Agreement with Outside Company Auditors to limit liability

Under the provision of Article 40 of the current Articles of Incorporation, the Company has concluded an agreement to limit liability for damages in paragraph 1, Article 423 of the Companies Act with Outside Company Auditor Mr. Masaaki Okajima to allow the Outside Company Auditor to fully play his expected role. The Company intends to continue the said agreement should the reappointment of the Outside Company Auditor be approved at this Annual General Shareholders Meeting. If appointment of Mr. Kazuo Nagano is approved, the Company intends to conclude similar agreement with him. The maximum amount of liability is the amount stipulated by laws and regulations.

3. Notes concerning the candidates for Outside Company Auditor

Reasons why the Company has determined that the candidates are able to execute duties as Outside Company Auditor appropriately

As Mr. Masaaki Okajima has advanced knowledge in the relevant fields as reasons for nomination as a candidate for Outside Company Auditor, the Company has determined that he is able to execute duties as Outside Company Auditor appropriately.

4. Mr. Masaaki Okajima, the candidate for Outside Company Auditor, is reported as an independent director/auditor stipulated in the Rule 436-2 of the Tokyo Stock Exchange Securities Listing Regulations, and the Company intends him to remain as an independent director/auditor should his reappointment be approved at this Annual General Shareholders Meeting. If appointment of Mr. Kazuo Nagano, the candidate for Outside Company Auditor, is approved at this Annual General Shareholders Meeting, he will be filed as an independent director/auditor.

## Reference Item: Criteria for Independence for Outside Directors and Outside Company Auditors

Nichirei Corporation (the "Company") deems that for any Outside Director, Outside Company Auditor or candidate for either of the aforementioned positions to qualify as independent, that individual must not fall under any of the following items.

1. Related party to the Nichirei Group

This includes persons who execute business ("executives") of the Company and its subsidiaries (the "Group")

- 2. Related party as a supplier or client
  - This includes parties whose major suppliers are the Group or an executive thereof Note: "Parties whose major suppliers are the Group" refers to a party who in the most recent fiscal year has received from the Group payments amounting to or exceeding the higher of either 2% of annual consolidated net sales of the party, or 100 million yen.
  - 2) This also includes major clients and clients of the Group or an executive thereof. Note: "Major clients of the Group" refers to clients who in the most recent fiscal year have made payments amounting to 2% or more of the Group's annual consolidated net sales.
  - 3) This also includes major lenders of the Group, and executives thereof. Note: "Major lenders of the Group" refers to lenders who in the most recent fiscal year have loaned to the Group funds amounting to 2% or more of the Group's consolidated total assets.
- 3. Party that receives donations or grants

This includes directors and executives of organizations that receive from the Group donations or grants amounting to 10 million yen or more annually.

- 4. Specialized service provider
  - 1) This includes individuals who, in addition to officer remuneration of the Group, receive from the Group fees amounting to 10 million yen or more annually as attorneys at law, certified public accountants or certified public tax accountants, or for consultancy services involving fields such as management, finance, technology and marketing.
  - 2) This also includes members, partners or other employees of an auditing firm employed as accounting auditor for the Group.
- 5. Holder of voting rights
  - 1) This includes shareholders who hold a 10% or greater share of voting rights of the Company or executives thereof.
  - 2) This also includes executives of companies for which the Group holds a 10% or greater share of the respective voting rights.
- 6. Party with respect to whom the aforementioned have applied in the past
  - 1) This includes parties with respect to whom the aforementioned item 1 has applied once or more in the past.
  - 2) This also includes parties to whom any one of the aforementioned items from 2 to 5 has applied over any time during the last three years.
- 7. Close relative

This includes spouses and relatives within two degrees of kinship to whom any one of the aforementioned items from 1 to 6 apply (unless such party has an insignificant influence in regard to the respective entity).

Nichirei Company "Basic Policy on Corporate Governance" http://www.nichirei.co.jp/corpo/management/governance\_policy.html