

# External Review/Awards and Commendations during the Year/Declaration of Authenticity/Afterword from the Editorial Team

## External Review

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### Recognition for Employee Health Management/Safety and Health Management



Recognized by the Ministry of Economy, Trade and Industry under the Certified Health & Productivity Management Outstanding Organization Recognition Program under the large enterprise category for seven consecutive years.



Included in the 2020, 2021 and 2023 Health & Productivity Stock Selection by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange.



Certified as an Excellent Occupational Safety and Health Enterprise by the Ministry of Health, Labour and Welfare.

## Awards and Commendations during the Year (By Date of Announcement)

- 2022 Apr. 4 **Nichirei Foods** The "Obento-ni-Good! Good for the Earth! Program" received the SDGs Carbon Offset Award.
- Jul. 8 **Nichirei Logistics Group** Received the "Advanced Technology Award" and "Special Award" at the 23rd Logistics Environment Awards.
- Aug. 9 **Nichirei Foods** Nichirei do Brasil Agricola Ltda. (NIAGRO) received a "Gold" rating, equivalent to the top 5% of all companies evaluated, in the 2022 EcoVadis Sustainability Survey for the second year in a row.
- Oct. 25 **Nichirei Fresh** Won the "Champion" award in the Collaboration category at the 4th Japan Sustainable Seafood Awards.
- 2023 Jan. 17 **Nichirei Fresh** Junwakei chicken thighs won the Japan Food Selection Grand Prix for the second time.
- Feb. 2 **Nichirei Biosciences** Received a "Silver" rating, equivalent to the top 25% of all companies evaluated, in the EcoVadis Sustainability Survey (2022) for the second year in a row.
- Mar. 7 **Nichirei Corporation** Received an Award for Excellence at the Nikkei Integrated Report Awards 2022.
- Mar. 15 **Nichirei Fresh** Amani-no-Megumi Kurobuta (pork loin) won the Japan Food Selection Grand Prix.

## Declaration of Authenticity

### On the Publication of *Nichirei Group Integrated Report 2023*

On the publication of *Nichirei Group Integrated Report 2023*, I would like to thank you for your understanding and considerable support for Nichirei's business activities.

In this report, we once again communicate our collaborative value creation process for sustainable corporate growth in which we create both social and economic value by helping to resolve social issues based on our Management Principles. We also cover our initiatives to achieve the KPI targets we have set for our five material matters for 2030 and the progress of the medium-term business plan that started in 2022.

The production of this report is led by the

Sustainability Management Division of Nichirei Corporation in cooperation with many other Company departments. As the officer in charge of the Sustainability Management Division, I hereby affirm the legitimacy of the preparation process and the accuracy of the content.

We will continue working to proactively disclose the Nichirei Group's management strategies and financial and non-financial information. We welcome frank opinions and requests from stakeholders who have read this report.

**Yuichi Takaku**

Director, Senior Executive Officer,  
in charge of IT Strategy Division and Sustainability Management Division,  
General Manager of Strategic Planning Division

## Afterword from the Editorial Team

Thank you for reading *Nichirei Group Integrated Report 2023*.

In this report, we have set out to give readers a clear understanding of the risks and opportunities in the Nichirei Group's operating environment, our approach to our management strategy and financial and non-financial targets, and the direction of the Group as a whole.

In the Sustainability/Human Resources section of this year's report, we focused our efforts on straightforwardly communicating how the KPI targets for the five material matters for realizing our vision for 2030 are linked to measures in each of our operating companies, and the various ways our diverse human resources in Japan and around the world are working to achieve them. In addition, based on opinions and requests from our stakeholders, we have substantially reorganized the report with reference to the Ministry of Economy, Trade and Industry's *Guidance for Collaborative Value Creation 2.0* to facilitate understanding of the Nichirei Group's growth story for realizing its long-term management strategy. We have also worked to make it easy to understand Nichirei's co-creation with stakeholders to improve social and economic value, as well as the financial and business strategies and progress of our current medium-term business plan Compass Rose 2024.

We intend to continue enhancing the content of this report to deepen stakeholder understanding of the Nichirei Group. In doing so, we appreciate your frank opinions and requests.

In closing, we would like to thank the many Nichirei Group employees and stakeholders who cooperated in producing this report.



Integrated Report 2023 Production Project Members  
Sustainability Management Division

## Preparation Process

Based on daily dialogue and interviews with shareholders and investors, as well as opinions and requests from a wide range of stakeholders, the Sustainability Management Division took a comprehensive approach to the preparation of *Nichirei Group Integrated Report 2023*, editing it with the cooperation and collaboration of operating companies and related departments.

