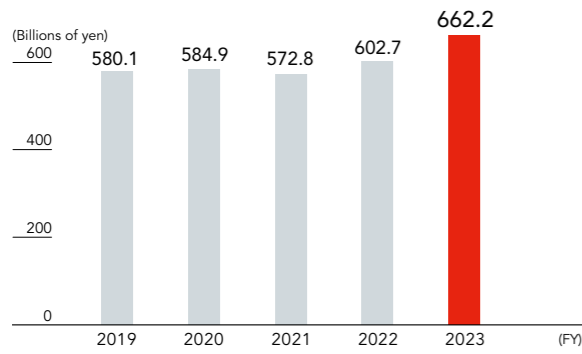


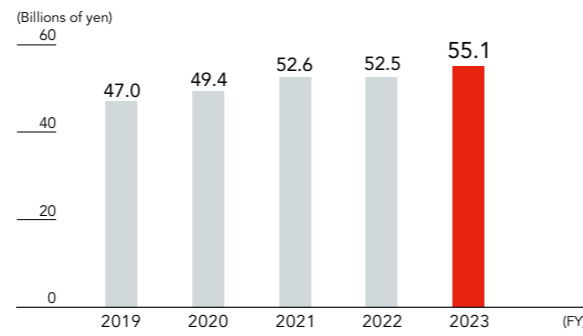
Financial and Non-financial Highlights

Net Sales



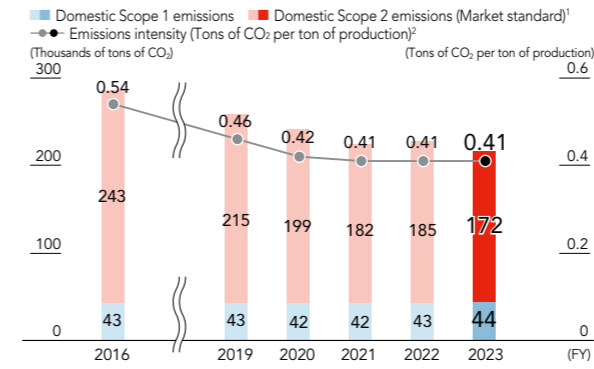
Net sales increased 10% due to firm growth in the core processed foods and temperature-controlled logistics businesses. In the processed foods business, sales increased due to expansion of both mainstay and new value-added product sales and overseas sales growth. In the logistics business, overseas business revenues grew.

EBITDA



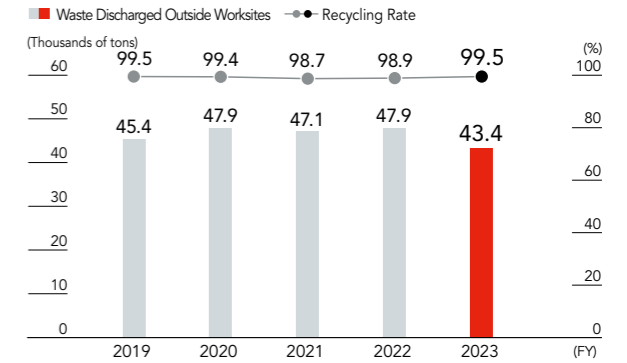
EBITDA increased due to an increase in operating profit and increased depreciation expenses in core businesses.

CO₂ Emissions



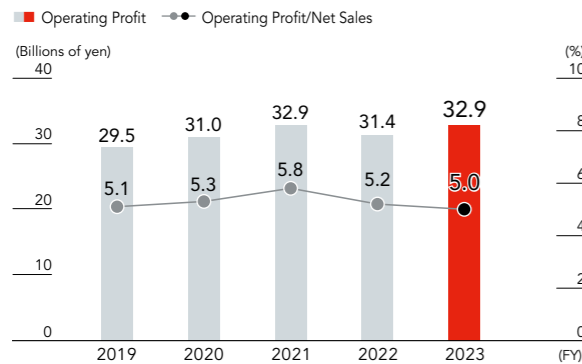
1. The CO₂ emission coefficient for electricity has been adjusted for each electric power company (by the Ministry of the Environment).
 2. The scope of coverage for emissions intensity per ton of production is the domestic plants of Nichirei Foods and Nichirei Fresh (excluding some plants).
 Our goal is a 50% reduction by FY2031 (compared with FY2016). In addition to promoting energy conservation, we are expanding our use of renewable energy, including the installation of solar panels and purchase of Tradable Green Certificates.

Waste Discharged Outside Worksites and Recycling Rate



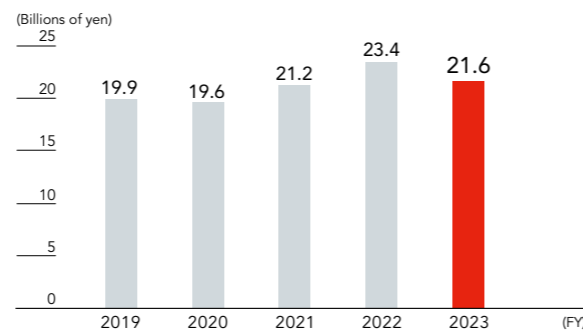
We have been actively working to reduce the amount of waste discharged and recycle food residue and waste generated by our business activities.

Operating Profit and Operating Profit/Net Sales



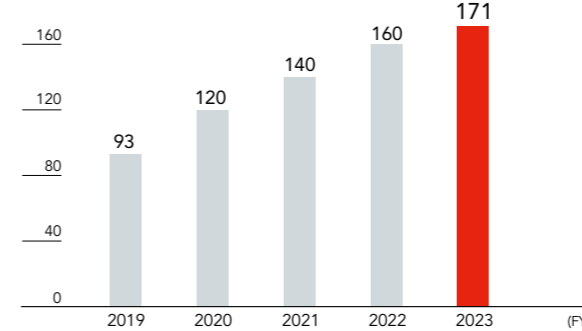
Despite the impact of currency exchange rate fluctuations and a sharp rise in raw material and energy costs, progress in addressing higher costs, mainly in core businesses, and good performance in the biosciences business resulted in a 5% increase in operating profit.

Profit Attributable to Owners of Parent



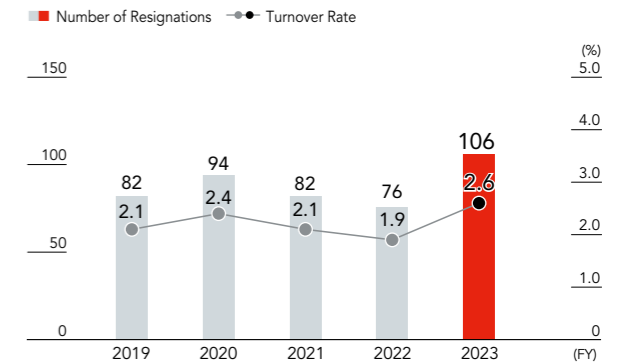
Profit decreased 8% due to a decrease in gain on sales of investment securities.

Number of Women Managers



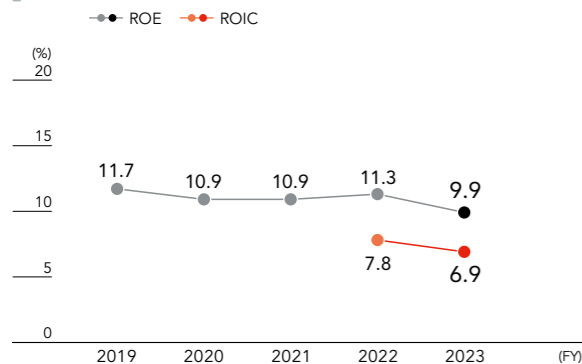
We have set a target of increasing the ratio of women employees in management positions at Nichirei Corporation to 30% by FY2031 as a KPI for one of the Nichirei Group's material matters, and we are proactively working to promote the advancement of women employees.

Number of Resignations* and Turnover Rate



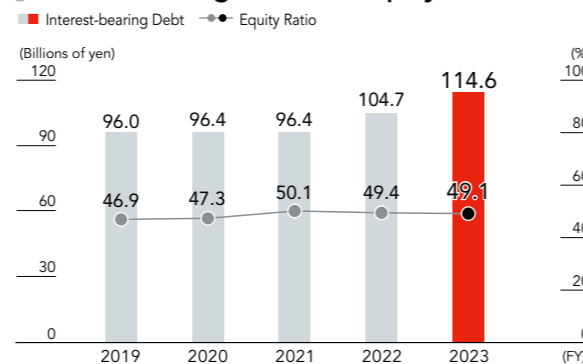
We continuously strive to create a good working environment, facilitate diverse work styles, and improve job satisfaction.
 * Total number of resignations for personal or other reasons

ROE · ROIC



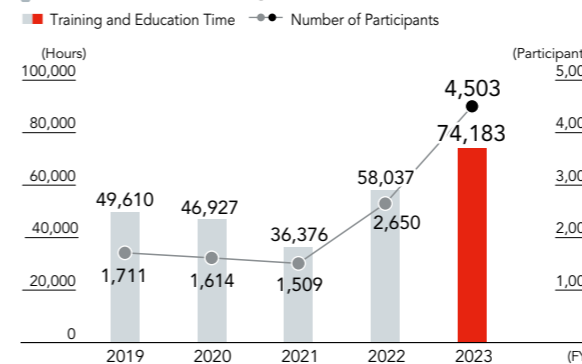
ROE was 9.9% due to a decrease in net income. ROIC was 6.9% due to large-scale capital investments, among other factors.

Interest-bearing Debt and Equity Ratio



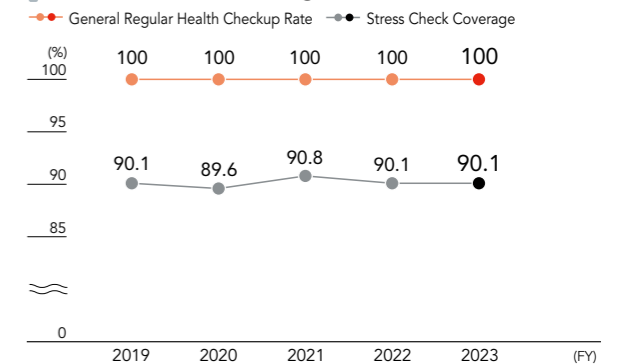
Interest-bearing debt increased ¥9.9 billion to ¥114.6 billion. The equity ratio was 49.1%.

Training and Education Time and Number of Participants



We have been working to enhance the content of training and education as an investment in human resources. With the start of Company-wide DX training and study sessions on sustainability in FY2023, both training and education time and the number of participants have increased.

General Regular Health Checkup Rate and Stress Check Coverage



Under the Nichirei Group Health Declaration, we are striving for health management based on the three pillars of health maintenance and improvement, mental health measures, and safety and hygiene control. The general regular health checkup rate was 100%.

Management Strategy & Value Creation Story

Business Plan & Strategy

Sustainability & Human Resources

Stakeholders

Governance & Risk Management

Data