

Officer Career Summaries (As of June 27, 2023)

Directors



Kenya Okushi

Representative Director, President & Chief Executive Officer

Significant concurrent positions outside the Company
Chairman, Japan Frozen Food Association

Number of years in office	6*
Number of shares held (Hundreds of shares)	330

* Four years in office since being appointed representative director in 2019.



Masahiko Takenaga

Director, Senior Executive Officer

Significant concurrent positions outside the Company
Representative Director, President, Nichirei Foods Inc.

Number of years in office	4
Number of shares held (Hundreds of shares)	233



Kenji Suzuki

Director, Senior Executive Officer & Chief Financial Officer

In charge of Accounting & Tax, Public Relations & Investor Relations, Corporate Internal Audit, Quality Assurance and Real Estate, General Manager of Finance

Number of years in office	1
Number of shares held (Hundreds of shares)	51



Kazuhiko Umezawa

Director, Senior Executive Officer

Significant concurrent positions outside the Company
Representative Director, President, Nichirei Logistics Group Inc.

Number of years in office	5
Number of shares held (Hundreds of shares)	233



Wataru Tanabe

Director, Senior Executive Officer

Significant concurrent positions outside the Company
Representative Director, President, Nichirei Fresh Inc.

Number of years in office	2
Number of shares held (Hundreds of shares)	79



Yuichi Takaku

Director, Senior Executive Officer

In charge of IT Strategy Division and Sustainability Management Division, General Manager of Strategic Planning

Number of years in office	New appointment
Number of shares held (Hundreds of shares)	51

Outside Directors



Kuniko Shoji

Outside Director

Significant concurrent positions outside the Company
Outside Director, MEDIPAL HOLDINGS CORPORATION
Outside Director, DIC Corporation
Professor, Kanagawa University of Human Services Graduate School, School of Health Innovation

Number of years in office	5
Number of shares held (Hundreds of shares)	20

- April 1977 Joined Mochida Pharmaceutical Co., Ltd.
- July 1986 Joined Johnson & Johnson Medical K.K. (currently Johnson & Johnson K.K.)
- September 2002 Joined Terumo Corporation; General Manager of Regulatory Affairs Department, Terumo Corporation
- June 2004 Executive Officer; General Manager of Regulatory Affairs Department, Terumo Corporation
- June 2010 Director, Senior Executive Officer; General Manager of Regulatory Affairs Department; General Manager of Clinical Development Department, Terumo Corporation
- April 2017 Director, Corporate Advisor, Terumo Corporation
- June 2018 Outside Director, the Company (to the present)
- Outside Director, MEDIPAL HOLDINGS CORPORATION (to the present)
- March 2019 Outside Director, DIC Corporation (to the present)
- April 2019 Professor, Kanagawa University of Human Services Graduate School, School of Health Innovation (to the present)



Mana Nabeshima

Outside Director

Significant concurrent positions outside the Company
Representative Director, Wakiaiai Co., Ltd.

Number of years in office	2
Number of shares held (Hundreds of shares)	29

- August 1991 Joined Citibank, N.A., Tokyo Branch
- October 2000 Joined Goldman Sachs Japan Co., Ltd.
- January 2015 Joined DBS Bank Ltd.
- August 2016 Representative Director and CEO, DBS Securities (Japan) Co., Ltd.
- September 2016 Country Head of Japan, DBS Bank Ltd.
- January 2020 Executive Officer; Head of Sales, HiLoLo Partners Inc.
- July 2020 Vice Chairman, DIGITAL GRID Corporation (to the present)
- December 2020 Representative Director, Wakiaiai Co., Ltd. (to the present)
- June 2021 Outside Director, the Company (to the present)



Itsuo Hama

Outside Director

Significant concurrent positions outside the Company
Executive Advisor, Lion Corporation

Number of years in office	1
Number of shares held (Hundreds of shares)	3

- April 1977 Joined Lion Fat & Oil Co., Ltd. (currently Lion Corporation)
- March 2008 Director, Executive General Manager of Household Products Division, Lion Corporation
- January 2009 Director, Executive General Manager of Household Products Division, responsible for Advertising Department, Behavioral Science Research Institute, Distribution Policy and Customer Development Department, Lion Corporation
- March 2010 Executive Director, responsible for Health Care Products Division, Household Products Division, Gift and Channel-Specific Products Division, Advertising Department, Behavioral Science Research Institute, Distribution Policy and Customer Development Department, Lion Corporation
- January 2012 Representative Director, President, Executive Officer, Chief Operating Officer, responsible for Risk Management, Lion Corporation
- March 2016 Representative Director, President and CEO, Chairman of the Board of Directors, Executive Officer, Lion Corporation
- January 2019 Representative Director, Chairman of the Board of Directors, Chief Executive Officer, Lion Corporation
- March 2022 Representative Director, Chairman of the Board of Directors, Lion Corporation
- June 2022 Outside Director, the Company (to the present)
- March 2023 Executive Advisor, Lion Corporation (to the present)



Kenji Hamashima

Outside Director

Significant concurrent positions outside the Company
Outside Director, Audit and Supervisory Committee Member, Inabata & Co., Ltd.

Number of years in office	1
Number of shares held (Hundreds of shares)	9

- April 1982 Joined Ushio, Inc.
- April 1999 Director, President, CEO, Ushio America, Inc.
- November 2000 Director, President, CEO, Christie Digital Systems, Inc.
- April 2004 Senior Group Executive Officer, Ushio, Inc.
- April 2007 Group Managing Executive Officer, Ushio, Inc.
- June 2010 Director, Senior Managing Executive Officer, Ushio, Inc.
- April 2014 Representative Director, Senior Executive Vice President, Ushio, Inc.
- October 2014 Representative Director, Chief Executive Officer, Ushio, Inc.
- April 2019 Corporate Advisor, Ushio, Inc.
- April 2020 Special Counselor, Ushio, Inc. (to the present)
- June 2020 Outside Director, Inabata & Co., Ltd.
- June 2022 Outside Director, Audit and Supervisory Committee Member, Inabata & Co., Ltd. (to the present)
- June 2022 Outside Director, the Company (to the present)

Audit & Supervisory Board Members



Tatsushi Kato

Audit & Supervisory Board Member

Number of years in office	2
Number of shares held (Hundreds of shares)	11



Tetsuro Katabuchi

Audit & Supervisory Board Member

Number of years in office	1
Number of shares held (Hundreds of shares)	7



Yuhiko Saito

Outside Audit & Supervisory Board Member

Number of years in office	4
Number of shares held (Hundreds of shares)	16

- April 1983 Appointed Public Prosecutor
- September 2012 Director-General of the Rehabilitation Bureau, Ministry of Justice
- July 2014 Chief Prosecutor, Kyoto District Public Prosecutors Office
- April 2015 Chief Prosecutor, Yokohama District Public Prosecutors Office
- September 2016 Superintending Prosecutor, Takamatsu High Public Prosecutors Office
- March 2017 Superintending Prosecutor, Hiroshima High Public Prosecutors Office
- January 2018 Retired from office
- March 2018 Registered as an attorney (Dojima Law Office) (to the present)
- June 2019 Outside Audit & Supervisory Board Member, the Company (to the present)



Kiyoshi Asahina

Outside Audit & Supervisory Board Member

Number of years in office	3
Number of shares held (Hundreds of shares)	3

- April 1978 Joined Ministry of Agriculture and Forestry (currently Ministry of Agriculture, Forestry and Fisheries)
- May 1994 Planning Manager, Vegetable Supply Stabilization Fund
- May 1997 Counselor, Embassy of Japan in the United Kingdom
- January 2001 Counselor, Cabinet Secretariat (to Assistant Chief Cabinet Secretary)
- July 2003 Director of Administration Division, Forest Policy Planning Department, Forestry Agency
- July 2004 Director-General, Cooperatives Inspection Department, Minister's Secretariat
- April 2008 Director-General, Kinki-Chugoku Regional Forest Office
- April 2010 Auditor, Fisheries Research Agency
- June 2014 Advisor, International Business Division, Japan Association for International Racing and Stud Book
- June 2020 Outside Audit & Supervisory Board Member, the Company (to the present)



Muneaki Kiyota

Outside Audit & Supervisory Board Member

Significant concurrent positions outside the Company
Outside Corporate Auditor, Komori Corporation
External Director, JCU Corporation

Number of years in office	3
Number of shares held (Hundreds of shares)	3

- April 1981 Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.)
- June 2004 General Manager of Forex Department, Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
- April 2007 General Manager, Bangkok Branch, Mizuho Corporate Bank, Ltd.
- April 2009 Executive Officer, Mizuho Securities Co., Ltd.; President, Mizuho Bank (Switzerland) Ltd.
- April 2010 Director, Mizuho Securities Co., Ltd.
- June 2010 Audit & Supervisory Board Member, OKAYA ELECTRIC INDUSTRIES CO., LTD.
- June 2012 Managing Executive Officer, OKAYA ELECTRIC INDUSTRIES CO., LTD.
- June 2014 Director, Managing Executive Officer, OKAYA ELECTRIC INDUSTRIES CO., LTD.
- April 2018 Director, Senior Managing Executive Officer, OKAYA ELECTRIC INDUSTRIES CO., LTD.
- April 2020 Director, OKAYA ELECTRIC INDUSTRIES CO., LTD.
- June 2020 Outside Audit & Supervisory Board Member, the Company (to the present)
- June 2020 Outside Corporate Auditor, Komori Corporation (to the present)
- June 2021 External Director, JCU Corporation (to the present)

Executive Officers



Yutaka Karino

Senior Executive Officer

In charge of Legal Affairs, General Manager of General Affairs, General Manager of Human Resources, General Manager of Secretarial Office



Hideo Yokoi

Senior Executive Officer

Significant concurrent positions outside the Company
Representative Director, President, Nichirei Biosciences Inc.



Takuji Okugawa

Executive Officer

General Manager of Quality Assurance



Jouji Sakaguchi

Executive Officer

General Manager of IT Strategy

For detailed information on each officer, see <https://www.nichirei.co.jp/english/corpo/outline>