TOWARD 2030

To achieve our long-term management goals toward 2030, we have identified material matters for the Nichirei Group based on the significant changes, risks and opportunities in our business environment.

We aim to realize our vision for 2030 by addressing these material matters and by drafting and implementing a medium-term business plan for every three-year period.

To FY2022

Set Our Long-term Management Goals toward 2030

Identify material matters for the Group

FY2023 to FY2025

A Period of Transformation toward 2030

Ramp up sustainability management Pursue capital efficiency

FY2026 to FY2028

- Resolve social issues
- Expand overseas business
- · Improve capital efficiency
- FY2023-FY2025 Medium-term Business Plan

Compass Rose 2024 @ Details Pages 34-35



Help to resolve social issues through our business; pursue capital efficiency

Create new value Details ▶ Pages 56-57

response Commentary ▶ Pages 52-53

Strengthen ESG Conduct business portfolio management Commentary ▶ Pages 30-31

Grow core businesses and improve low-profit businesses

Allocation of management resources

Overseas business

Growth investment Environmental measures

Details ► Pages 64-73

expansion Promotion of IT and DX

Details ► Pages 80-81

Human resource development

New business

Commentary ► Pages 54-55

FY2031

Achieve Our Long-term Management Goals toward 2030

Contribute to good eating habits and health

Improve social value

Realize Sustainability Management

economic value

Address material matters

Our Long-term Management Goals toward 2030

Net sales

Overseas sales ratio

Operating profit/Net sales

¥1 trillion

30%

Promoting innovation to contribute to good eating habits and health for all people by creating new value that helps to resolve the issues of customers and society

9% or higher

Create high added value and maximize capital efficiency

10