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Referenced Guidelines

IFRS Foundation (formerly VRF)

Issue Date November 2023

* International Integrated Reporting Framework

METI Guidance for Collaborative Value Creation 2.0

• Task Force on Climate-related Financial Disclosures (TCFD)

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Editorial Policy

The Nichirei Group considers the Nichirei Group Integrated Report 2023 to be an important tool for communicating with shareholders, investors and all other stakeholders. We aim to communicate financial information, non-financial information and business strategies in an easily understandable way in order to facilitate a clear understanding of Nichirei's corporate value

We would also like readers to know about our efforts toward achieving sustainable growth, enhancing corporate value and resolving social issues through our business activities.

Notes: 1. Amounts and percentages are rounded to the nearest whole unit.

- 2. We have omitted trademark (TM) and registered mark (R) symbols where applicable.
- 3. The term "FY" preceding a year means the twelve-month period ended March 31 of that year. For example, "FY2023" refers to the twelve-month period ended March 31, 2023.

Reporting Companies (As of March 31, 2023)

Nichirei Corporation and its consolidated subsidiaries in Japan and overseas

Reporting Period

April 1, 2022 to March 31, 2023

(Some information from before and after this period is included.)

Contribute to good eating habits and health





FY2031



information on sustainability

of financial HOPPE report for Corporate shareholders and Annual Financial individual investors securities report Report

Company Information (Up to Now)

Company Information (From Now On)

Note on Forward-looking Statements

Statements in this report pertaining to the future, such as forecasts of business performance, are rational judgments based on currently available information and contain a degree of uncertainty. Actual business performance may differ due to a variety of factors.

Nichirei Group Integrated Report 2023

Business Plan & Strategy