

# Nichirei Management Principles

## Mission

# Focus on Lifestyles, and Provide True Satisfaction

## Vision

Revised April 2019

**We will continue to support good eating habits and health by leveraging our state-of-the-art manufacturing practices that optimize nature's bounty, along with our leading-edge logistics services.**

## Guiding Principles

1. Prioritize customers, safety, and quality
2. Ethical operations
3. Transparent management
4. Sustainable communities
5. Value creation

## Brand Slogan

# Creating Savory Moments

## Basic CSR Policy

### The Nichirei Pledge –Working to Make Our Communities More Sustainable–

As a group of companies that provide value in the fields of food and health, the Nichirei Group strives to help communities solve the issues they face while creating new value for customers through its business activities. The Group gives full consideration to the economic, social, and environmental impact of its endeavors, and publicly discloses the details of its businesses to its stakeholders, in order to gain their understanding and promote further dialogue.

<b>Create new value for customers</b> We strive to create new products and services, while helping customers and communities solve various issues through our business activities.			
<b>Provide safe products and services</b> We ensure that everything we offer our customers is characterized by high quality and safety.	<b>Maintain a sustainable supply chain</b> We work to ensure that our supply chain is sustainable.	<b>Reduce environmental impact</b> We strive to reduce the environmental impact of our operations, while giving full consideration to their potential effects on the global environment.	<b>Foster cooperative relations with communities</b> As a responsible corporate citizen, we foster close cooperation with local communities in the interests of the public good.
<b>Continually enhance our workplaces</b> While promoting respect for the diversity of our employees, we continuously improve the workplace environment to enable every employee to make the most of his or her abilities and work with enthusiasm.			
<b>Support good corporate governance</b> We employ highly transparent, fair management practices, while ensuring that resources are properly allocated and management decisions are made in a timely manner.			
<b>Ensure strict compliance</b> We maintain high ethical standards, while complying with the laws and social norms of each country in which the Nichirei Group operates.			

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### Editorial Policy

The Nichirei Group considers the *Nichirei Group Integrated Report 2020* to be an important tool for communicating with shareholders, investors and all of our stakeholders. We aim to communicate financial information, non-financial information and business strategies in an easily understandable way in order to facilitate a systematic understanding of Nichirei's corporate value and ideal state. We hope readers also develop an understanding with regard to our efforts toward achieving sustainable growth, enhancing corporate value and resolving social issues through our business activities. Amounts and percentages are rounded off.

### Notes about Future Prospects

Statements in this report pertaining to future business performance and so on consist of rational judgments based on currently available information and contain a degree of uncertainty. Actual business performance may differ due to a variety of factors in the future.

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### Reporting Companies

Nichirei Corporation and its consolidated subsidiaries in Japan and overseas (As of March 31, 2020)

### Reporting Period

April 1, 2019 – March 31, 2020 (Some information from outside of this period is included)

### Referenced Guidelines

- GRI Standards
- IIRC (International Integrated Reporting Council)
- TCFD (Task Force on Climate-related Financial Disclosures)

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